

## **INTEGRATED MANAGEMENT SYSTEM POLICY**

The mission of **INTEMO S.A.** is the production of plastics using the injection molding method with optimal quality parameters on request for various industries and performing repairs / modifications to existing injection molds and other steel tools or heat treatment details, both produced by us and those entrusted from outside, in a manner consistent with the agreed customer requirements and consistent pursuit of on-time deliveries.

Certification, application and continuous improvement of the Integrated Management System in accordance with the **PN-EN ISO 9001**, **PN-EN ISO 14001**, **PN-ISO 45001** and **ISO 28000** standards ensure the high quality of our products and services.

Our activities are aimed at meeting the customer's needs by providing a product that meets its quality requirements, while maintaining the principles of environmental sustainability, ensuring a high level of occupational health and safety and security in the supply chain.

### **WE IMPLEMENT THE POLICY OF THE INTEGRATED MANAGEMENT SYSTEM IN OUR COMPANY THROUGH THE IMPLEMENTATION OF THE FOLLOWING STRATEGIC GOALS:**

- ❖ implementation of modern technological solutions;
- ❖ organization and optimization of processes;
- ❖ responding to customer needs and expectations by completing shipments on time and in accordance with requirements;
- ❖ meeting legal and other regulatory requirements applicable to the company and the commitment to maintain compliance with these requirements in terms of quality, environmental protection, health and safety, and security in the supply chain;
- ❖ continuous improvement of the Integrated Quality, Environmental, Health and Safety Management System in the supply chain;
- ❖ reducing the negative impact on the environment by reducing emissions of harmful chemicals into the air and limiting the amount of waste generated;
- ❖ increasing employee involvement in ensuring high quality products and services, occupational health and safety, and environmental protection;
- ❖ selecting suppliers based on their ability to meet our safety, quality and environmental requirements;
- ❖ improving occupational health and safety by limiting employees' exposure to harmful factors at workplaces;
- ❖ preventing accidents at work, occupational diseases and near misses;
- ❖ expanding knowledge and improving qualifications and skills of employees;
- ❖ regular identification of threats, risk assessment in order to implement control mechanisms and actions mitigating the consequences of impact on the environment, occupational safety and security in the supply chain;
- ❖ taking actions to ensure information security and protect assets, including client property, against unauthorized access, destruction or modification.

### **MANAGEMENT DECLARATION**

On behalf of the entire staff and ourselves, we declare the implementation of the objectives of the Integrated Management System Policy and continuous improvement of the management system in accordance with the requirements of the following standards: **PN-EN ISO 9001**, **PN-EN ISO 14001**, **PN-ISO 45001** and **ISO 28000**.

All employees are obliged to actively support the functioning and improvement of the Integrated Management System.

Chairman of the Board

Marek Chmarzyński

Piotrków Kujawski, day 02-01-2024